

Europe

“Proudly redefining the
recruitment experience, one
person at a time”



Rebecca Lancelles - Foskett

Director - UK & Europe

e: rebeccalancelles@oakleafpartnership.com
t: 0121 651 1850 m: 07714 577 334

[Profile](#)



Amy Morris

Managing Director - UK & Europe

t: 0207 337 7601 m: 07841 571 354

[Profile](#)



Cathrine McCarroll

Senior Manager - UK & Europe

Permanent Financial Services

t: 0207 337 7605 m: 0745 816 2815

[Profile](#)



Lucy Vallely

Consultant - Europe

t: 0203 800 0752

[Profile](#)



Theo Karageorgis

Engagement Manager - Europe







t: 0207 337 7636







[Profile](#)



Europe



-  **Germany**
Cologne, Berlin, Frankfurt, Munich,
Dusseldorf, Hanover, Hamburg,
Stuttgart
-  **Republic of Ireland**
Dublin, Galway, Cork
-  **Switzerland**
Bern, Neuchatel, Zurich, Geneva,
Lugano
-  **Spain**
Barcelona, Madrid
-  **Portugal**
Lisbon
-  **Turkey**
Istanbul

-  **Italy**
Milan, Santa Vittoria
-  **Sweden**
Stockholm
-  **Luxembourg**
Luxembourg
-  **France**
Paris
-  **Netherlands**
Amsterdam
-  **Belgium**
Brussels





About Oakleaf

When it comes to HR recruitment, you're in safe hands with Oakleaf Partnership. Since 2005 we have been successfully placing people into jobs across every HR discipline, in every sector imaginable. Our contingent teams specialise in recruiting top HR, Reward and Payroll talent from entry to Head of Level on both an interim and permanent basis.

Our specialities

- HR Business Partnering
- Reward, Analytics and HR Systems
- Recruitment / Talent Acquisition
- Learning and Development / Talent Management
- Payroll
- Organisational Design / Transformation and Change
- HR Shared Services / HR Operations

About the team

Our team of seasoned experts specialises in placing Senior HR and Reward professionals across European markets. With a combined experience of over 50 years, we possess a wealth of knowledge and a vast network within the HR industry. This extensive experience equips us to conduct specialised searches tailored to your unique requirements, ensuring we find the perfect candidate for your organisation.

Our pan-European focus on HR disciplines allows us to support clients across various markets. We not only provide top-tier recruitment services but also contribute to the industry through our thought leadership initiatives. We host roundtable discussions and create targeted literature to keep you informed on the latest trends, best practices, and insights within the HR landscape.

As your trusted partner, we are dedicated to understanding your specific needs and delivering exceptional results. Our team's expertise, combined with our expansive network, enables us to identify and attract the most qualified candidates, driving success for your organisation.



What our clients say

From my first engagement with Becky and at each stage of the selection process she kept me informed and updated proactively not just when I chased - which I never did to be fair.

As a TA expert - candidate experience is at my core and Becky did a fantastic job in representing the organization just like she worked for them - this is something I have rarely experienced

Kaye M
Cielo Talent



The European Team



Amy Morris

Managing Director - UK & Europe

With nearly two decades of recruitment experience, I am the Managing Director for the UK and Europe at Oakleaf Partnership. While my career has spanned various sectors, my primary focus has been on the commerce and industry markets, specialising in senior HR roles. My extensive network encompasses start-ups and global corporations, providing me with a deep understanding of diverse business environments, strategies, and effective solutions for addressing client challenges.

Driven by a passion for connecting people, I actively manage talent communities – particularly those that emphasise the promotion and empowerment of women in the workplace. Leveraging my comprehensive experience, I am able to deliver valuable insights and tailor solutions for clients, successfully navigating their unique needs and objectives.

e: amymorris@oakleafpartnership.com
t: 0207 337 7601 m: 07841 571 354



Profile



Rebecca Lancelles - Foskett

Director - UK & Europe

I lead our European team managing all permanent and contract recruitment across the region, after joining Oakleaf Partnership nine years ago in our UK division.

With nearly 20 years of recruitment experience, I've partnered with global organisations to hire top talent across industries, with a particular focus on IT, Technology, Retail, FMCG, and Professional Services. Driving our HR recruitment efforts across Europe, I have been meeting with senior talent across Amsterdam, Paris, Frankfurt and Berlin. Working with senior HR professionals as they explore their next career move or relocation has been an exciting journey—full of steps walked and coffee shops visited!

I am passionate about talent attraction and development, working with customers to build their teams as well as building strong development programmes internally at Oakleaf Partnership. Get in touch for a chat!

e: rebeccalancelles@oakleafpartnership.com
t: 0121 651 1850 m: 07714 577 334



Profile



Cathrine McCarroll

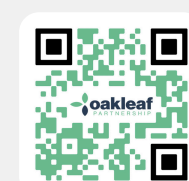
Senior Manager - UK & Europe

I lead on all permanent hiring across Europe, with over 20 years of international recruitment and leadership experience, partnering with global organisations to hire top HR and Reward professionals.

I began my recruitment career in Cape Town, South Africa, and have lived and worked in several cities, with Rotterdam standing out for its vibrant culture and professional experience. I enjoy working closely with senior HR leaders across Europe, helping them advance their careers while connecting great talent with employers building HR and Reward functions.

If you're seeking a new role or opportunity, feel free to reach out!

cathrinemccarroll@oakleafpartnership.com
t: 0207 337 7605 m: 0745 816 2815



Profile

The European Team



Theo Karageorgis
Engagement Manager - Europe

Having joined Oakleaf in 2015, I currently serve as the Engagement Manager in our Europe division at Oakleaf. With over 10 years of recruitment experience across the UK and internationally, I am passionate about delivering outstanding customer service.

In my role, I support research for assignments, manage our network, and build out talent communities. I also organise our events focussing on fostering strong relationships. I'm eager to network with industry experts to build long-term partnerships—whether you're expanding your team, interested in collaborating on events, or exploring new opportunities.

My passion for helping others also drives my involvement in Oakleaf's Women in Leadership focus group and our internal Buddy Scheme.

thekarageorgis@oakleafpartnership.com
t: 0207 337 7636 m: 0745 8143 262



Profile



Lucy Vallely
Consultant - Europe

I specialise in permanent and FTC hiring across Europe, connecting mid to senior-level talent with commerce and industry clients.

With over 4 years of recruitment experience across multiple markets, I've successfully partnered with businesses ranging from global organisations to startups, delivering tailored solutions that meet both client and candidate needs while supporting my candidates throughout their career journeys. A travel enthusiast, I recently returned from exploring Central and South America and love visiting family in France and Germany whenever possible.

Whether you're hiring or looking for HR opportunities in Europe, feel free to reach out for a chat!

lucyvallely@oakleafpartnership.com
t: 0203 800 0752



Profile