



Republic of Ireland and Northern Ireland

“Proudly redefining the recruitment experience, one person at a time”



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Lucy Vallely

Consultant - Europe

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Theo Karageorgis

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About Oakleaf

When it comes to HR recruitment, you're in safe hands with Oakleaf Partnership. Since 2005 we have been successfully placing people into jobs across every HR discipline, in every sector imaginable. Our contingent teams specialise in recruiting top HR, Reward and Payroll talent from entry to Head of Level on both an interim and permanent basis.

Our specialities

- HR Business Partnering
- Reward, Analytics and HR Systems
- Recruitment / Talent Acquisition
- Learning and Development / Talent Management
- Payroll
- Organisational Design / Transformation and Change
- HR Shared Services / HR Operations

About Us

We have been concentrating on our HR offering across Ireland, meeting with great senior talent across Dublin, Galway, Cork, and Belfast.

We love working with senior HR professionals based in Ireland looking for their next career move or looking to relocate—it has been a lot of fun working across all these cities! Lots of steps walked and coffee shops visited...

We are passionate about talent attraction and development, working with customers to build their teams as well as building strong development programmes internally at Oakleaf Partnership.

Get in touch for a chat!



What our clients say

From my first engagement with Becky and at each stage of the selection process she kept me informed and updated proactively not just when I chased - which I never did to be fair.

As a TA expert - candidate experience is at my core and Becky did a fantastic job in representing the organization just like she worked for them - this is something I have rarely experienced

Kaye M
Cielo Talent



The European Team



Amy Morris

Managing Director - UK & Europe

With nearly two decades of recruitment experience, I am the Managing Director for the UK and Europe at Oakleaf Partnership. While my career has spanned various sectors, my primary focus has been on the commerce and industry markets, specialising in senior HR roles. My extensive network encompasses start-ups and global corporations, providing me with a deep understanding of diverse business environments, strategies, and effective solutions for addressing client challenges.

Driven by a passion for connecting people, I actively manage talent communities – particularly those that emphasise the promotion and empowerment of women in the workplace. Leveraging my comprehensive experience, I am able to deliver valuable insights and tailor solutions for clients, successfully navigating their unique needs and objectives.

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Profile



Rebecca Lancelles - Foskett

Director - UK & Europe

I lead our European team managing all permanent and contract recruitment across the region, after joining Oakleaf Partnership nine years ago in our UK division.

With nearly 20 years of recruitment experience, I've partnered with global organisations to hire top talent across industries, with a particular focus on IT, Technology, Retail, FMCG, and Professional Services. Driving our HR recruitment efforts across Europe, I have been meeting with senior talent across Amsterdam, Paris, Frankfurt and Berlin. Working with senior HR professionals as they explore their next career move or relocation has been an exciting journey—full of steps walked and coffee shops visited!

I am passionate about talent attraction and development, working with customers to build their teams as well as building strong development programmes internally at Oakleaf Partnership. Get in touch for a chat!

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Profile



Cathrine McCarroll

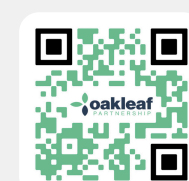
Senior Manager - UK & Europe

I lead on all permanent hiring across Europe, with over 20 years of international recruitment and leadership experience, partnering with global organisations to hire top HR and Reward professionals.

I began my recruitment career in Cape Town, South Africa, and have lived and worked in several cities, with Rotterdam standing out for its vibrant culture and professional experience. I enjoy working closely with senior HR leaders across Europe, helping them advance their careers while connecting great talent with employers building HR and Reward functions.

If you're seeking a new role or opportunity, feel free to reach out!

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Profile

The European Team



Theo Karageorgis
Engagement Manager - Europe

Having joined Oakleaf in 2015, I currently serve as the Engagement Manager in our Europe division at Oakleaf. With over 10 years of recruitment experience across the UK and internationally, I am passionate about delivering outstanding customer service.

In my role, I support research for assignments, manage our network, and build out talent communities. I also organise our events focussing on fostering strong relationships. I'm eager to network with industry experts to build long-term partnerships—whether you're expanding your team, interested in collaborating on events, or exploring new opportunities.

My passion for helping others also drives my involvement in Oakleaf's Women in Leadership focus group and our internal Buddy Scheme.

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Profile



Lucy Vallely
Consultant - Europe

I specialise in permanent and FTC hiring across Europe, connecting mid to senior-level talent with commerce and industry clients.

With over 4 years of recruitment experience across multiple markets, I've successfully partnered with businesses ranging from global organisations to startups, delivering tailored solutions that meet both client and candidate needs while supporting my candidates throughout their career journeys. A travel enthusiast, I recently returned from exploring Central and South America and love visiting family in France and Germany whenever possible.

Whether you're hiring or looking for HR opportunities in Europe, feel free to reach out for a chat!

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Profile