



Europe

"Proudly redefining the recruitment experience, one person at a time"

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UK
2023



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Profile







© Germany

Cologne, Berlin, Frankfurt, Munich, Dusseldorf, Hanover, Hamburg, Stuttgart

• Republic of Ireland

Dublin, Galway, Cork

Switzerland

Bern, Neuchatel, Zurich, Geneva, Lugano

Spain

Barcelona, Madrid

Portugal
Lisbon

Turkey Istanbul Italy

Milan, Santa Vittoria

Sweden

Stockholm

Q Luxembourg

Luxembourg

France

Paris

Netherlands

Amsterdam

O Belgium

Brussels





About Oakleaf

When it comes to HR recruitment, you're in safe hands with Oakleaf Partnership. Since 2005 we have been successfully placing people into jobs across every HR discipline, in every sector imaginable. Our contingent teams specialise in recruiting top HR, Reward and Payroll talent from entry to Head of Level on both an interim and permanent basis.

Our specialities

- HR Business Partnering
- Reward, Analytics and **HR Systems**
- Recruitment / Talent **Acquisition**
- Learning and **Development / Talent Management**

- Payroll
- Organisational Design /

Transformation and

Change

HR Shared Services / HR

Operations

About the team

Our team of seasoned experts specialises in placing Senior HR and Reward professionals across European markets. With a combined experience of over 50 years, we possess a wealth of knowledge and a vast network within the HR industry. This extensive experience equips us to conduct specialised searches tailored to your unique requirements, ensuring we find the perfect candidate for your organisation.

Our pan-European focus on HR disciplines allows us to support clients across various markets. We not only provide top-tier recruitment services but also contribute to the industry through our thought leadership initiatives. We host roundtable discussions and create targeted literature to keep you informed on the latest trends, best practices, and insights within the HR landscape.



As your trusted partner, we are dedicated to understanding your specific needs and delivering exceptional results. Our team's expertise, combined with our expansive network, enables us to identify and attract the most qualified candidates, driving success for your organisation.

What our clients say

From my first engagement with Becky and at each stage of the selection process she kept me informed and updated proactively not just when I chased - which I never did to be fair.

As a TA expert - candidate experience is at my core and Becky did a fantastic job in representing the organization just like she worked for them - this is something I have rarely experienced

Kaye M Cielo Talent

















The European Team



Amy MorrisManaging Director - UK & Europe

With nearly two decades of recruitment experience, I am the Managing Director for the UK and Europe at Oakleaf Partnership. While my career has spanned various sectors, my primary focus has been on the commerce and industry markets, specialising in senior HR roles. My extensive network encompasses start-ups and global corporations, providing me with a deep understanding of diverse business environments, strategies, and effective solutions for addressing client challenges.

Driven by a passion for connecting people, I actively manage talent communities – particularly those that emphasise the promotion and empowerment of women in the workplace. Leveraging my comprehensive experience, I am able to deliver valuable insights and tailor solutions for clients, successfully navigating their unique needs and objectives.

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Rebecca Lancelles - Foskett
Director - UK & Europe

I lead our European team managing all permanent and contract recruitment across the region, after joining Oakleaf Partnership nine years ago in our UK division.

With nearly 20 years of recruitment experience, I've partnered with global organisations to hire top talent across industries, with a particular focus on IT, Technology, Retail, FMCG, and Professional Services. Driving our HR recruitment efforts across Europe, I have been meeting with senior talent across Amsterdam, Paris, Frankfurt and Berlin. Working with senior HR professionals as they explore their next career move or relocation has been an exciting journey—full of steps walked and coffee shops visited!

I am passionate about talent attraction and development, working with customers to build their teams as well as building strong development programmes internally at Oakleaf Partnership. Get in touch for a chat!

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Theo KarageorgisEngagement Manager - Europe

Having joined Oakleaf in 2015, I currently serve as the Engagement Manager in our Europe division at Oakleaf. With over 10 years of recruitment experience across the UK and internationally, I am passionate about delivering outstanding customer service.

In my role, I support research for assignments, manage our network, and build out talent communities. I also organise our events focussing on fostering strong relationships. I'm eager to network with industry experts to build long-term partnerships—whether you're expanding your team, interested in collaborating on events, or exploring new opportunities.

My passion for helping others also drives my involvement in Oakleaf's Women in Leadership focus group and our internal Buddy Scheme.

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The European Team



"Alex joined Oakleaf three years ago, bringing over 15 years of expertise across the financial services and professional services sectors. Throughout his career, Alex has developed a deep understanding of the unique challenges and opportunities within these industries, allowing him to offer tailored, strategic insights to clients. As the leader of our Financial Services and Professional Services practices across Europe, Alex is responsible for overseeing operations and driving growth in key regions, including the Netherlands, the Nordics, and the DACH region.

With a passion for building lasting relationships, Alex works closely with clients to identify and implement innovative talent solutions that align with their business objectives. His collaborative approach and commitment to delivering exceptional results have earned him a trusted reputation among clients and colleagues alike.

When Alex is not working, you will normally find him travelling across Europe and visiting new cities and finding new top places to dine.

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