



Europe

“Proudly redefining the recruitment experience, one person at a time”



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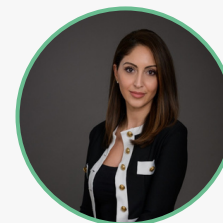
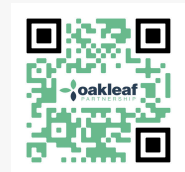
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Germany
Cologne, Berlin, Frankfurt, Munich,
Dusseldorf, Hanover, Hamburg,
Stuttgart

Republic of Ireland
Dublin, Galway, Cork

Switzerland
Bern, Neuchatel, Zurich, Geneva,
Lugano

Spain
Barcelona, Madrid

Portugal
Lisbon

Turkey
Istanbul

Italy
Milan, Santa Vittoria

Sweden
Stockholm

Denmark
Copenhagen

Luxembourg
Luxembourg

France
Paris

Netherlands
Amsterdam

Belgium
Brussels





About Oakleaf

When it comes to HR recruitment, you're in safe hands with Oakleaf Partnership. Since 2005 we have been successfully placing people into jobs across every HR discipline, in every sector imaginable. Our contingent teams specialise in recruiting top HR, Reward and Payroll talent from entry to Head of Level on both an interim and permanent basis.

Our specialities

- HR Business Partnering
- Reward, Analytics and HR Systems
- Recruitment / Talent Acquisition
- Learning and Development / Talent Management
- Payroll
- Organisational Design / Transformation and Change
- HR Shared Services / HR Operations

About the team

Our team of seasoned experts specialises in placing Senior HR and Reward professionals across European markets. With a combined experience of over 50 years, we possess a wealth of knowledge and a vast network within the HR industry. This extensive experience equips us to conduct specialised searches tailored to your unique requirements, ensuring we find the perfect candidate for your organisation.

Our pan-European focus on HR disciplines allows us to support clients across various markets. We not only provide top-tier recruitment services but also contribute to the industry through our thought leadership initiatives. We host roundtable discussions and create targeted literature to keep you informed on the latest trends, best practices, and insights within the HR landscape.

As your trusted partner, we are dedicated to understanding your specific needs and delivering exceptional results. Our team's expertise, combined with our expansive network, enables us to identify and attract the most qualified candidates, driving success for your organisation.



What our clients say

From my first engagement with Becky and at each stage of the selection process she kept me informed and updated proactively not just when I chased - which I never did to be fair.

As a TA expert - candidate experience is at my core and Becky did a fantastic job in representing the organization just like she worked for them - this is something I have rarely experienced

Kaye M
Cielo Talent





European Team



Amy Morris
Managing Director -
UK & Europe

With nearly two decades of recruitment experience, I am the Managing Director for the UK and Europe at Oakleaf Partnership. While my career has spanned various sectors, my primary focus has been on the commerce and industry markets, specialising in senior HR roles. My extensive network encompasses start-ups and global corporations, providing me with a deep understanding of diverse business environments, strategies, and effective solutions for addressing client challenges.

Driven by a passion for connecting people, I actively manage talent communities – particularly those that emphasise the promotion and empowerment of women in the workplace. Leveraging my comprehensive experience, I am able to deliver valuable insights and tailor solutions for clients, successfully navigating their unique needs and objectives.



Rebecca Lancelles - Foskett
Director - Europe

I lead Oakleaf Partnership's European team, overseeing both permanent and contract recruitment across Europe. Having joined the company in 2015 and initially working within our UK business, I transitioned into our European function, bringing nearly 20 years of recruitment experience with me. Throughout my career, I've partnered with global organisations to hire top talent across various industries.

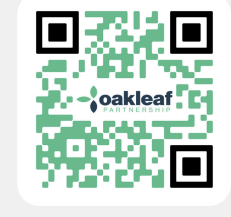
I focus on our HR offering across Europe, collaborating with senior talent in regions such as Benelux, the Nordics, Germany, France, and Spain. It's been incredibly rewarding working with senior HR professionals, helping them with their career transitions or relocation plans. Along the way, I've enjoyed exploring these vibrant cities, walking countless steps, and visiting many coffee shops. Passionate about talent attraction and development, I work closely with clients to build strong, high-performing teams while also focusing on internal growth through development programs at Oakleaf Partnership. I'd love to connect – feel free to reach out for a chat.



Alex Wright
Senior Manager- Europe

I joined Oakleaf three years ago, bringing over 15 years of expertise across the financial services and professional services sectors. Throughout my career, I have developed a deep understanding of the unique challenges and opportunities within these industries, allowing me to offer tailored, strategic insights to clients. As the leader of our Financial Services and Professional Services practices across Europe, I am responsible for overseeing operations and driving growth in key regions, including the Netherlands, the Nordics, and the DACH region.

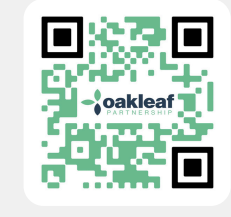
With a passion for building lasting relationships, I work closely with clients to identify and implement innovative talent solutions that align with their business objectives. My collaborative approach and commitment to delivering exceptional results have earned me a trusted reputation among clients and colleagues alike.



Frankie Glarvey
Manager - Europe

I am a Manager in Oakleaf's European team, specializing in mid-to-senior hires within the Commerce & Industry sectors across Europe. With nearly a decade of experience in recruitment, I have developed a deep expertise in HR, particularly within the Industry & Science markets.

I initially joined Oakleaf to support the company's expansion in the North of the UK before stepping into a management role within our European function. My passion lies in building strong, authentic relationships, driven by empathy and a deep understanding of the industries I work with. My goal is to support the development of our European team and enhance the value we bring to our customers in this space. I'm always eager to learn, adapt, and collaborate—qualities that make me a trusted partner in helping businesses grow.



Theo Karageorgis
Engagement Manager -
Europe

I currently serve as the Engagement Manager in our Europe division at Oakleaf, leveraging over 10 years of recruitment experience across the UK and internationally and a passion for delivering exemplary customer service. In this role, I support research for assignments and manage our network, building out our talent communities. I also organise our European events, paying great attention to detail to make them both personal and impactful.

Dedicated to building strong, valuable relationships, I am keen on networking with industry-leading experts for long-term partnerships; whether you're looking to expand your team, collaborate on events, or explore potential opportunities for yourself.

